

ADOLESCENT TREATMENT COUNSELLOR

Competition # ATC 20-71

August 4, 2020

Pelletier Hope Centre

Indefinite Term, Full-time, 80 hours bi-weekly; Shift work

Marymound is a non-profit organization offering programming and services to children, youth and families in Manitoba using a strength-based and trauma-informed approach. We believe in finding the good in every young person who walks through our doors. Marymound is guided by its core values: Courage, Collaboration, Respect, Compassion and Spirituality.

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

Reporting directly to the Program Coordinator, this position is responsible for supervision and safety of residents in the Unit. This is accomplished through daily interaction, care, and supervision.

Primary responsibilities of the position include:

- Being aware of each resident's physical, emotional, and spiritual needs
- Ability to manage, assess, and record challenging behaviors
- Collects assessment data and assist with development and implementation of behavioral support plans
- On request of clinical team, provides specific therapeutic intervention, e.g. behavioral modification, group therapy etc.
- To observe, evaluate, and record daily events in order to ensure continuity and consistency in behaviour support plans and implementation
- Write assessment reports based on initial assessment including behaviour support recommendations, programming strategies, and tacking forms
- To maintain professional objectivity and self-discipline so that each child's needs remain the primary focus in the treatment process
- Intervening with youth in times of emergency or crisis situation
- To acquire knowledge of youth care practices and to be open to changing trends: reading, workshops, in-services, Child and Youth Care Workers Association of Manitoba, etc.
- Other duties as required.

Qualifications:

- Bachelor Degree in Human Services field (i.e. Nursing, Social Work, Psychology or Masters in Marriage and Family Therapy etc.) or Child & Youth Care diploma/certificate or an equivalent combination of education and experience.
- 2-3 years' experience working with at risk youth in a treatment environment preferred.
- Demonstrated knowledge in the philosophy, principles, concepts, and practices relating to mental health and complex needs treatment preferred.
- Experience in the planning and facilitation of group therapy programs will be considered an asset.
- Experience working within a treatment based environment or similar environment and 24/7 services preferred.
- Knowledge of Resilience preferred.
- Efficient in delivery of direct client care.
- Excellent physical and emotional health
- Excellent interpersonal and communication skills.
- Valid driver's license and acceptable driver abstract.
- Valid CPR/Emergency First Aid certification.
- Satisfactory Criminal Record Check with Vulnerable Sector Check, a clear Child Abuse Registry Check, and acceptable Prior Contact checks.
- ASIST Certificate (Applied Suicide Intervention Skills Training), NVCI, Mental Health First Aid, Safe Talk preferred.
- Knowledge of Indigenous customs, traditions, and beliefs will be considered an asset.

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Deadline for applications:

August 11, 2020

Wage Range:

M1 Scale \$20.55-25.00

Internal Applicants: Submit 'Internal Application Form' with cover letter and current resume

External Applicants: Submit a cover letter and résumé quoting competition# to:

Competition # ATC 20-71
Human Resources
442 Scotia Street
Winnipeg, MB R2V 1X4

Or e-mail: careers@marymound.com

Or online at <https://www.marymound.com/main/employment-volunteer/available-opportunities/>

*We thank all who apply and advise that only those selected for further consideration will be contacted.
Employment opportunities are advertised on our website at www.marymound.com*