

COMMUNITY NIGHT FLOAT – YOUTH OUTREACH/SUPPORT WORKER**Competition # CNF 21-051****April 29, 2021****Managed Care****Permanent, Part-time, 32 hours bi-weekly; evenings, overnights, weekends**

Marymound is a non-profit organization offering programming and services to children, youth and families in Manitoba using a strength-based and trauma-informed approach. We believe in finding the good in every young person who walks through our doors. Marymound is guided by its core values: Courage, Collaboration, Respect, Compassion and Spirituality.

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

The Community Night Float attends to and communicates with Marymound group homes and units during night shifts to ensure safety and security, adequate staffing, and provides additional support where needed, such as during times of crisis. They act as the first point of contact for night staff, and are responsible to report any identified concerns or hazards to management in a timely manner.

Primary responsibilities of the position include:

- Performs both scheduled and unscheduled security and safety checks at all managed care homes, including checking if doors and windows are secure;
- Acts as an additional Youth Care Practitioner staff in events such as picking up/transporting youth or hospital visits;
- Contacts night staff to assess needs for support, if any;
- Triage urgent support calls by personally responding to provide required support to staff or advancing more serious requests to on-call management;
- Communicates urgent and/or relevant information between homes/units;
- Engages in behaviour management, intervening in crisis situations, according to the guidelines and framework of Marymound's policies and procedures, the youth's safety plan, NVCI and ASIST;
- Reports concerns to management relating to youth, staffing, and safety;
- Observes and records events in order to ensure continuity of care – includes accurately maintaining individual logs and communication logs as per licensing standards

Qualifications:

- Certificate or diploma in Child & Youth Care or applicable post-secondary education (i.e. social work, psychology, counselling, etc.) is preferred
- Two years' experience working with at risk youth
- Knowledge of Crisis Intervention Therapy and Skills
- Knowledge in the area of Mental Health
- Valid driver's license and acceptable driver abstract required
- CPR/Emergency First Aid required
- Satisfactory Criminal Record Check, a clear Child Abuse Registry Check and acceptable Prior Contact checks
- ASIST Certificate (Applied Suicide Intervention Skills Training), NVCI, Mental Health First Aid, Safe Talk preferred
- Physically able to perform the duties of the job
- Ability to actively contribute to and work effectively as part of a team
- Strong counseling skills and experience in Behavior management
- Good interpersonal and communication skills
- Excellent physical and emotional health
- Strength and Resiliency based approach
- Knowledge of Resilience preferred
- Knowledge of Indigenous customs, traditions, and beliefs will be considered an asset.

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Deadline for applications:

Open Until Filled

Salary Range:

F1 Scale \$14.46-\$20.29

Internal Applicants:	Submit 'Internal Application Form' with cover letter and current resume
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External Applicants:	Submit a cover letter and résumé quoting bulletin # to:
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Human Resources

442 Scotia Street

Winnipeg, MB R2V 1X4

Or e-mail: careers@marymound.comOr online at <https://www.marymound.com/main/employment-volunteer/available-opportunities/>

We thank all who apply and advise that only those selected for further consideration will be contacted.

Employment opportunities are advertised on our website at www.marymound.com