

**YOUTH DRUG STABILIZATION WORKER****Competition # YDSW 20-77****July 30, 2020****Youth Addictions Stabilization Unit****Permanent, part-time, 16 hours bi-weekly; overnights, weekends**

Marymound is a non-profit organization offering programming and services to children, youth and families in Manitoba using a strength-based and trauma-informed approach. We believe in finding the good in every young person who walks through our doors. Marymound is guided by its core values: Courage, Collaboration, Respect, Compassion and Spirituality.

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

The Youth Addictions Stabilization Unit is a short-term stabilization unit in a secure setting for youth experiencing alcohol and/or other drugs dependency. This position involves shift work and is responsible for providing a nurturing, safe, therapeutic environment for youth participating in the program, accomplished through daily interaction, care, and supervision.

**Primary responsibilities of the position include:**

- Facilitate admission and discharge procedures within strict timelines
- Orient youth, families, and collaterals with all aspects of the admission, assessment, and discharge procedures
- Use a team approach to assess, plan, implement and evaluate individual intervention and treatment plans to meet the needs of youth and families
- Use a team approach to plan, implement, coordinate and evaluate daily care
- Use a team approach to assess, monitor, and document youth's symptoms and changes in condition from admission to discharge
- Calmly and competently carry out decision-making and critical thinking in stressful and emergent situations
- Prepare and maintain comprehensive documentation and records
- Assist youth/families in accessing additional community resources
- Be aware of each youth's needs (physical, emotional, and spiritual)
- Establish therapeutic relationships with youth
- Intervene in times of emergency or crisis
- Carry out tasks and routines in a manner that contributes to positive team morale.

**Qualifications:**

- Diploma/certificate in Child & Youth Care, Social Work or related field (other combinations of life experience, education and/or work experience will be considered)
- Five years' experience working with high risk youth in a treatment or special needs environment preferred
- Three years' experience working in the addictions field preferred
- Good observation, communication skills, and interpersonal skills
- Ability to relate positively and therapeutically to youth
- Ability to work as part of a team
- Demonstrated knowledge of best practices in assessment and intervention techniques related to addiction issues
- Specialized training in addictions would be an asset
- Knowledge of challenges facing today's youth
- Awareness of and respect for spiritual and cultural differences in others
- Basic computer skills
- Emergency First Aid/CPR
- Satisfactory Criminal Record Check, a Clear Child Abuse Registry Check, and an acceptable Prior Contact Check
- Excellent physical and emotional health

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Deadline for applications:

August 13, 2020

Salary Range:

H1 \$19.52 - \$23.07

Internal Applicants:	Submit 'Internal Application Form' with cover letter and current resume
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External Applicants: Submit a cover letter and résumé, including references to:

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Human Resources

442 Scotia Street

Winnipeg, MB R2V 1X4

Or e-mail: [careers@marymound.com](mailto:careers@marymound.com)Or online at <https://www.marymound.com/main/employment-volunteer/available-opportunities/>

*We thank all who apply and advise that only those selected for further consideration will be contacted.  
Employment opportunities are advertised on our website: [www.marymound.com](http://www.marymound.com)*