

YOUTH DRUG STABILIZATION WORKER**Competition # YDSW 19-136****October 17, 2019****Youth Addictions Stabilization Unit****Permanent, full-time, 80 hours bi-weekly; days, evenings, weekends, shift work**

Marymound is a non-profit organization offering programming and services to children, youth and families in Manitoba using a strength-based and trauma-informed approach. We believe in finding the good in every young person who walks through our doors. Marymound is guided by its core values: Courage, Collaboration, Respect, Compassion and Spirituality.

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

The Youth Addictions Stabilization Unit is a short-term stabilization unit in a secure setting for youth experiencing alcohol and/or other drugs dependency. This position involves shift work and is responsible for providing a nurturing, safe, therapeutic environment for youth participating in the program, accomplished through daily interaction, care, and supervision.

Primary responsibilities of the position include:

- Facilitate admission and discharge procedures within strict timelines
- Orient youth, families, and collaterals with all aspects of the admission, assessment, and discharge procedures
- Use a team approach to assess, plan, implement and evaluate individual intervention and treatment plans to meet the needs of youth and families
- Use a team approach to plan, implement, coordinate and evaluate daily care
- Use a team approach to assess, monitor, and document youth's symptoms and changes in condition from admission to discharge
- Calmly and competently carry out decision-making and critical thinking in stressful and emergent situations
- Prepare and maintain comprehensive documentation and records
- Assist youth/families in accessing additional community resources
- Be aware of each youth's needs (physical, emotional, and spiritual)
- Establish therapeutic relationships with youth
- Intervene in times of emergency or crisis
- Carry out tasks and routines in a manner that contributes to positive team morale.

Qualifications:

- Diploma/certificate in Child & Youth Care, Social Work or related field (other combinations of life experience, education and/or work experience will be considered)
- Five years' experience working with high risk youth in a treatment or special needs environment preferred
- Three years' experience working in the addictions field preferred
- Good observation, communication skills, and interpersonal skills
- Ability to relate positively and therapeutically to youth
- Ability to work as part of a team
- Demonstrated knowledge of best practices in assessment and intervention techniques related to addiction issues
- Specialized training in addictions would be an asset
- Knowledge of challenges facing today's youth
- Awareness of and respect for spiritual and cultural differences in others
- Basic computer skills
- Emergency First Aid/CPR
- Satisfactory Criminal Record Check, a Clear Child Abuse Registry Check, and an acceptable Prior Contact Check
- Excellent physical and emotional health

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Deadline for applications:

October 31, 2019

Salary Range:

H1 \$19.52 - \$23.07

Internal Applicants:

Submit 'Internal Application Form' with cover letter and current resume

Please note that an employee is not permitted to hold two or more EFT positions greater than 1.0 (80 hours bi-weekly) combined across Marymound. Consider this prior to applying for positions, as employees in this situation cannot be awarded an additional position that will put them over full-time (1.0 EFT).

External Applicants:

Submit a cover letter and résumé, including references to:

Competition # YDSW 19-136

Human Resources

442 Scotia Street

Winnipeg, MB R2V 1X4

Or e-mail: careers@marymound.comOr Apply On-Line at www.marymound.com

*We thank all who apply and advise that only those selected for further consideration will be contacted.
Employment opportunities are advertised on our website: www.marymound.com*