

**YOUTH CARE PRACTITIONER****Competition # YCP 19-134****October 15, 2019****Rosehall****Casual; days, evenings, overnights, weekends, shift work**

Marymound is a non-profit organization offering programming and services to children, youth and families in Manitoba using a strength-based and trauma-informed approach. We believe in finding the good in every young person who walks through our doors. Marymound is guided by its core values: Courage, Collaboration, Respect, Compassion and Spirituality.

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

Reporting directly to the Program Coordinator, this position is responsible for supervision and safety of residents in the group home, accomplished through daily interaction, care, and supervision.

**Primary responsibilities of the position include:**

- Being aware of each resident's needs (physical, emotional, and spiritual)
- Relating positively and therapeutically to each resident
- Participating in the planning, assessing, and implementation of treatment strategies
- Carrying out day to day tasks and routines
- Intervening with clients in times of emergency or crisis situations
- To guide and structure the child's environment by participating in the planning, assessing, and implementation of treatment strategies with the goal of meeting each child's physical, emotional, social, spiritual, cultural, and intellectual needs as directed by the Unit
- To observe, evaluate, and record daily events in order to ensure continuity and consistency in treatment planning and implementation.
- To maintain professional objectivity and self discipline so that each child's needs remain the primary focus in the treatment process.
- To participate fully and constructively in the staffing schedule, staff meetings and in-service training.
- To acquire knowledge of youth care practices and to be open to changing trends. (Reading, workshops, in-services, Child and Youth Care Workers Association of Manitoba, etc.)
- Other duties as required.

**Qualifications:**

- Certificate or diploma in Child & Youth Care (other combinations of education and experience may be considered)
- Two years experience working with at risk youth including youth who have been sexually exploited
- Knowledge of Crisis Intervention Therapy and Skills
- Knowledge in the area of Mental Health
- Ability to actively contribute to and work effectively as part of a team
- Strong counseling skills and experience in Behavior management
- Good interpersonal and communication skills
- Excellent physical and emotional health
- Strength and Resiliency based approach
- Valid driver's license and acceptable driver abstract
- CPR/Emergency First Aid
- Satisfactory Criminal Record Check, a clear Child Abuse Registry Check and acceptable Prior Contact checks
- ASIST Certificate (Applied Suicide Intervention Skills Training), NVCI, Mental Health First Aid, Safe Talk preferred
- Knowledge of Resilience preferred
- Knowledge of Indigenous customs, traditions, and beliefs will be considered an asset.

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Deadline for applications:

October 22, 2019

Salary Range:

F1 Scale \$14.46-20.29

Internal Applicants: Submit 'Internal Application Form' with cover letter and current resume

**Please note that an employee is not permitted to hold two or more EFT positions greater than 1.0 (80 hours bi-weekly) combined across Marymound. Consider this prior to applying for positions, as employees in this situation cannot be awarded an additional position that will put them over full-time (1.0 EFT).**

External Applicants:

Submit a cover letter and résumé quoting bulletin # to:

Competition No. YCP 19-134

Human Resources

442 Scotia Street

Winnipeg, MB R2V 1X4

Or e-mail: [careers@marymound.com](mailto:careers@marymound.com)Or Apply On-Line at [www.marymound.com](http://www.marymound.com)

*We thank all who apply and advise that only those selected for further consideration will be contacted.  
Employment opportunities are advertised on our website at [www.marymound.com](http://www.marymound.com)*