



MARYMOUND

Finding the good

SENIOR YOUTH CARE PRACTITIONER

Competition # SYCP 19-132

October 10, 2019

Scotia CSU

Term to August 12, 2020, part-time, 72 hours bi-weekly; days, evenings, weekends, shift work

Marymound is a non-profit organization offering programming and services to children, youth and families in Manitoba using a strength-based and trauma-informed approach. We believe in finding the good in every young person who walks through our doors. Marymound is guided by its core values: Courage, Collaboration, Respect, Compassion and Spirituality.

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

This position is responsible for supervision and safety of residents in the group home, accomplished through daily interaction, care, and supervision. This position reports directly to the Program Coordinator.

Primary responsibilities of the position include:

- Participating in the planning, assessing, and implementation of treatment strategies
- Carrying out day to day tasks and routines
- Intervening with clients in times of emergency or crisis situations
- To receive and interact with the families of our residents (and others) in a warm, welcoming, accepting, respectful manner
- To guide and structure the child's environment by participating in the planning, assessing, and implementation of treatment strategies with the goal of meeting each child's physical, emotional, social, spiritual, cultural, and intellectual needs as directed by the Unit
- To observe, evaluate, and record daily events in order to ensure continuity and consistency in treatment planning and implementation
- To maintain professional objectivity and self discipline so that each child's needs remain the primary focus in the treatment process
- To participate fully and constructively in the staffing schedule, staff meetings, and in-service training
- To acquire knowledge of youth care practices and to be open to changing trends. (Reading, workshops, in-services, Child and Youth Care Workers Association of Manitoba, etc.)

Qualifications:

- Certificate or Diploma in Child & Youth Care (other combinations of education/experience may be considered)
- At least 3 years' experience working in a 24-hour, shift-staffed treatment facility, including experience with scheduling
- Two years experience working with at risk youth
- Demonstrated ability to integrate an exceptional degree of professional youth care knowledge, skill, practice, and attitude and is able to teach this to new Youth Care Practitioners
- Demonstrated ability to assume the responsibilities of the Program Coordinator in their absence
- Experience working within a trauma-informed care model is considered an asset
- Proven ability to effectively manage staff
- Ability to identify and address staff training needs
- Excellent interpersonal and communication skills
- Strength and Resiliency based approach
- Knowledge of cultural diversity
- Excellent physical and emotional health
- Valid driver's license and satisfactory driver abstract
- Valid Emergency First Aid/CPR certification.
- Satisfactory Criminal Record Check, Clear Child Abuse Registry and an acceptable Prior Contact Check
- ASIST Certificate (Applied Suicide Intervention Skills Training), NCVI, Mental Health First Aid, Safe Talk preferred
- Knowledge of Resilience-based treatment framework preferred
- Knowledge of Indigenous customs, traditions, and beliefs will be considered an asset

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Deadline for applications:

October 24, 2019

Salary Range:

F1 Scale \$14.46-20.29

+ Stipend pay

Internal Applicants: Submit 'Internal Application Form' with cover letter and current resume

Please note that an employee is not permitted to hold two or more EFT positions greater than 1.0 (80 hours bi-weekly) combined across Marymound. Consider this prior to applying for positions, as employees in this situation cannot be awarded an additional position that will put them over full-time (1.0 EFT).

External Applicants:

Submit a cover letter and résumé quoting competition # to:

Competition # SYCP 19-132

Human Resources

442 Scotia Street, Winnipeg, MB R2V 1X4

Or e-mail: careers@marymound.com or online at www.marymound.com

We thank all who apply and advise that only those selected for further consideration will be contacted.

Employment opportunities are advertised on our website at www.marymound.com