

REGISTERED PSYCHIATRIC NURSE

Competition # RPN 21-103

July 27, 2021

Pelletier Hope Centre**Permanent, Full-time, 80 hours bi-weekly; Shift work**

Marymound is a non-profit organization offering programming and services to children, youth and families in Manitoba using a strength-based and trauma-informed approach. We believe in finding the good in every young person who walks through our doors. Marymound is guided by its core values: Courage, Collaboration, Respect, Compassion and Spirituality.

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

Reporting directly to the Program Manager, the registered psychiatric nurse or registered nurse provides professional mental health nursing services for adolescent clients with complex and unpredictable health needs. These services include independent nursing, intervention and treatment, a leadership role within the treatment team, and coordination of care and discharge.

Primary responsibilities of the position include:

- Undertake assessment, including the collection of physical, psychosocial, spiritual, and cultural data to identify treatment needs
- Develop, implement, and evaluate individual client treatment plans
- Provide therapeutic clinical interventions and effective milieu management
- Delegate treatment tasks to care providers based on needs assessment, and monitor outcomes
- Utilize data collected by the treatment team to further identify and prioritize treatment needs
- Ensure orientation is complete and consults on discharge plans
- Document individual care plan and communicate with treatment team to enable effective implementation of plan
- Use critical thinking and problem solving to make decisions within scope of practice
- Other duties as required.

Qualifications:

- Proof of active registration with the college of Registered Psychiatric Nurses of Manitoba or the College of Registered Nurses of Manitoba
- Minimum two years of recent pediatric or child and adolescent mental health nursing experience preferred, or registered nurse with completed senior practicum in mental health
- ASIST Certificate (Applied Suicide Intervention Skills Training), NCVI, Mental Health First Aid, Safe Talk, preferred
- Emergency First Aid/CPR Level C
- Experience in treatment, rehabilitation, and support in mental health and psychological trauma and complex needs preferred
- Good physical and mental health required; Moderate to heavy physical effort required
- Experience working within a 24/7 service environment preferred
- Demonstrated effective verbal and written communication skills required
- Demonstrated problem solving and conflict resolution skills
- Knowledge of the Indigenous culture
- Satisfactory Criminal Record Check, a clear Child Abuse Registry Check and acceptable Prior Contact Check required

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Deadline for applications:

August 10, 2021

Salary Range:

M3 \$32.83-\$39.48

Internal Applicants:	Submit 'Internal Application Form' with cover letter and current resume
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External Applicants:	Submit a cover letter and résumé, including references to:
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Human Resources

442 Scotia Street

Winnipeg, MB R2V 1X4

Or e-mail: careers@marymound.comOr online at <https://www.marymound.com/main/employment-volunteer/available-opportunities/>

*We thank all who apply and advise that only those selected for further consideration will be contacted.
Employment opportunities are advertised on our website at www.marymound.com*