

**HIGH SCHOOL TEACHER - PATHWAYS****Competition # HST 21-067****April 29, 2021****Pathways Off Campus Program****Permanent, Full-time, 80 hours bi-weekly; Days**

Marymound is a non-profit organization offering programming and services to children, youth and families in Manitoba using a strength-based and trauma-informed approach. We believe in finding the good in every young person who walks through our doors. Marymound is guided by its core values: Courage, Collaboration, Respect, Compassion and Spirituality.

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

An experienced educator is required to work at Marymound School's Gr. 9-12 Off Campus Program. This program supports students who experience behavioral challenges, require a unique and individualized learning program and may require mental health support. They will be responsible for creating a flexible program and learning environment that allows students to benefit to the greatest extent possible while highlighting the strengths of each individual.

**Primary responsibilities of the position include:**

- Assesses students' skills to determine and adapt general lessons to meet each individual's educational needs;
- Provides direct and indirect instructional supports to students including supplemental aides, accommodations and other needed supports;
- Develops and implements Individualized Education Plans (IEPs), updating them throughout the year to track goals, performance and progress including academic and behavioural;
- Plans activities that highlight and help to further develop each student's strengths and abilities;
- Develops an awareness and profile of each student's unique psychological, educational, physical, spiritual, and social needs in order to assist in the formulation of appropriate goals and plans;
- Routinely collaborates with all school staff to ensure the continuity and consistency of the implementation of educational/mental health programming;
- Prepares and assists students with transitions from grade to grade and graduation;
- Provides direction and support to Educational Assistant and Work Experience Adviser as needed;
- Intervenes in crisis situations as required and engages in behaviour management according to the guidelines and framework of Marymound's policies and procedures, the student's safety plan, NVCi and ASIST;
- Completes incident reports in an accurate and timely matter, logging them in Mayet as required;
- Communicates and shares information with families or support staff regarding daily incidents and interactions;
- Records, collects and reports data on the progress of students as requested;
- Plans and participates in school recreational activities and field trips as required;
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc.;

**Qualifications:**

- A current Manitoba Teaching certificate is required; Post-secondary education in special education is preferred;
- Minimum 2 years' teaching experience;
- Experience providing psychological, emotional, physical and social support to at-risk youth is an asset;
- Demonstrated competence in crisis de-escalation and behaviour management is essential;
- Experience Managing an "Alternative Education Program and site" preferred;
- Must be familiar with the developmental, educational, emotional, social and recreational needs of children and youth;
- Mental health/crisis training certifications including NVCi (Non-Violent Crisis Intervention) and ASIST (Applied Suicide Intervention Skills) are essential;
- Knowledge and/or experience working from a trauma-informed perspective is essential;
- Valid First Aid/CPR is required;
- Valid class 5 driver's license and satisfactory driver's abstract; Access to a reliable vehicle is required;
- Satisfactory Criminal Record and clear Vulnerable Sector checks; Clear Child Abuse Registry and satisfactory Prior Contact checks;
- Knowledge of Indigenous culture, or willingness to learn, including participating in cultural practices, programming and ceremonies alongside youth;
- Willingness to transport students is considered an asset;
- Excellent verbal and written communication skills;
- Team player with demonstrated collaborative skills; Exceptional creativity and adaptability;
- Demonstrated decision making and problem solving skills;
- Working knowledge of computers and experience with Microsoft Office software; working knowledge of Mayet is considered an asset.

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Deadline for applications:

May 13, 2021

Salary Range:

E5 \$27.25 - \$42.01

Internal Applicants:

Submit 'Internal Application Form' with cover letter and current resume

*We thank all who apply and advise that only those selected for further consideration will be contacted.  
Employment opportunities are advertised on our website: [www.marymound.com](http://www.marymound.com)*



Finding the good

External Applicants:

Submit a cover letter and résumé, including references to:

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Human Resources

442 Scotia Street

Winnipeg, MB R2V 1X4

Or e-mail: [careers@marymound.com](mailto:careers@marymound.com)

Or online at <https://www.marymound.com/main/employment-volunteer/available-opportunities/>

*We thank all who apply and advise that only those selected for further consideration will be contacted.  
Employment opportunities are advertised on our website: [www.marymound.com](http://www.marymound.com)*