

COMMUNITY NIGHT FLOAT – YOUTH OUTREACH/SUPPORT WORKER**Competition # CNF 21-100****July 22, 2021****Managed Care****Permanent, Part-time, 32 hours bi-weekly; evenings, overnights, weekends**

Marymound is a non-profit organization offering programming and services to children, youth and families in Manitoba using a strength-based and trauma-informed approach. We believe in finding the good in every young person who walks through our doors. Marymound is guided by its core values: Courage, Collaboration, Respect, Compassion and Spirituality.

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

The Community Night Float attends to and communicates with Marymound group homes and units during night shifts to ensure safety and security, adequate staffing, and provides additional support where needed, such as during times of crisis. They act as the first point of contact for night staff, and are responsible to report any identified concerns or hazards to management in a timely manner.

DUTIES AND RESPONSIBILITIES

- Performs both scheduled and unscheduled security and safety checks at all managed care homes, including checking if doors and windows are secure;
- Acts as an additional Youth Care Practitioner staff in events such as picking up/transporting youth or hospital visits;
- Contacts night staff to assess needs for support, if any;
- Triage urgent support calls by personally responding to provide required support to staff or advancing more serious requests to on-call management;
- Communicates urgent and/or relevant information between homes/units;
- Engages in behaviour management, intervening in crisis situations, according to the guidelines and framework of Marymound's policies and procedures, the youth's safety plan, NVCI and ASIST;
- Reports concerns to management relating to youth, staffing, and safety;
- Observes and records events in order to ensure continuity of care – includes accurately maintaining individual logs and communication logs as per licensing standards;
- Facilitates the optimal growth and development of each individual child or young person to achieve their full potential;
- Develops an awareness of each child's individual psychological, educational, physical, spiritual, and social needs and actively promotes these on behalf of the child;
- Helps youth to identify personal strengths to promote growth, self-worth and a sense of belonging;
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc. and the ability to flexibly and creatively adapt work to maintain best practices;
- Other duties as assigned.

QUALIFICATIONS:

- Certificate/diploma in Child & Youth Care, or applicable post-secondary education (i.e. social work, psychology, counselling, etc.) is preferred;
- Experience providing physical, psychological, and social support to at-risk youth or other vulnerable populations is preferred;
- Must be familiar with the developmental, educational, emotional, social and recreational needs of children and youth;
- Experience working from a trauma-informed perspective is preferred;
- Knowledge and experience in issues and supports related to addictions, harm reduction strategies, and/or sexual exploitation would be considered an asset;
- Valid First Aid/CPR is required;
- Mental health/crisis training certifications including NVCI (Non-Violent Crisis Intervention) and ASIST (Applied Suicide Intervention Skills) would be considered an asset;
- Valid class 5 driver's license, and satisfactory driver's abstract;
- Satisfactory Criminal Record and clear Vulnerable Sector checks;
- Clear Child Abuse Registry and satisfactory Prior Contact checks;
- Knowledge of Indigenous culture, or willingness to learn, including participating in cultural practices, programming and ceremonies alongside youth;
- Must be a self-starter, able to work independently;
- Strong written and oral communication skills;
- Basic computer knowledge and experience with Microsoft Office software;
- Physically able to perform the duties of the job.

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Deadline for applications:

Open Until Filled

Salary Range:

F1 Scale \$14.46-\$20.29

Internal Applicants:	Submit 'Internal Application Form' with cover letter and current resume
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External Applicants:	Submit a cover letter and résumé quoting bulletin # to: Competition No. CNF 21-100
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*We thank all who apply and advise that only those selected for further consideration will be contacted.
Employment opportunities are advertised on our website at www.marymound.com*



Finding the good

Human Resources

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Or e-mail: careers@marymound.com

Or online at <https://www.marymound.com/main/employment-volunteer/available-opportunities/>